



# VIRTUAL

2021 Winter Training Institute | Feb 22-26

American Probation and Parole Association

<b>MONDAY</b> <b>2/22</b>	<b>TUESDAY</b> <b>2/23</b>	<b>WEDNESDAY</b> <b>2/24</b>	<b>THURSDAY</b> <b>2/25</b>	<b>FRIDAY</b> <b>2/26</b>
<p>Networking Event</p> <p>Opening Session</p> <p>Exhibit Hall</p> <p>Plenary Session Racial Justice Town Hall Meeting Part II</p>	<p>Wellness Activity</p> <p>Coffee Talk</p> <p>Workshops and Special Sessions</p> <p>Exhibit Hall</p> <p>Workshops and Special Sessions</p> <p>Special Activity</p> <p>Break</p> <p>Workshops and Special Sessions</p> <p>Plenary Session Corrections Leaders</p> <p>Corporate Reception (Invite Only)</p>	<p>Wellness Activity</p> <p>Coffee Talk</p> <p>Workshops and Special Sessions</p> <p>Exhibit Hall</p> <p>Workshops and Special Sessions</p> <p>Special Activity</p> <p>Break</p> <p>Workshops and Special Sessions</p> <p>Plenary Session Pitbulls and Parolees</p> <p>After Hours Reception</p>	<p>Wellness Activity</p> <p>Coffee Talk</p> <p>Workshops and Special Sessions</p> <p>Exhibit Hall</p> <p>Workshops and Special Sessions</p> <p>Committee Meetings/Workgroups/Special Session/Special Activity</p> <p>Break</p> <p>Committee Meetings/Workgroups</p> <p>Exhibit Hall</p> <p>After Hours Reception</p>	<p>Committee Meetings/Workgroup</p> <p>Closing Session</p> <p>Straight Talk: Formerly Incarcerated Individuals Chef Jeff Henderson &amp; Students of The Chef Jeff Project</p> <p>Committee Meetings/Workgroups</p> <p>Board of Director's Meeting</p> <p>Committee Meetings/Workgroups</p>

## **WORKSHOPS (Subject to Change)**

### **Conditioned for Success, or Conditioned for Failure? How Condition-Setting Sets the Tone, and Opportunities for Reform**

This workshop will examine research and rationales for having fewer conditions of supervision. Too often, conditions end up forming a network of expectations that can be close to impossible for people under supervision to follow. This dampens hope for the future and increases the likelihood of revocation. Participants will hear about an effort to significantly reduce the number of conditions set for people under supervision and preliminary results from accompanying research. Participants will also learn about work throughout the country to limit conditions as well as limit their consequences and technical violations.

### **How Long Do You Need? Research and Examples of Shortened Supervision Terms From California and Elsewhere**

The workshop will examine two bold proposals in California that aim to shorten supervision terms for probation and parole to 1-2 years, as well as policies such as earned compliance credits and petitions for early discharge. Presenter will review available research on sentence lengths, discuss the policy process that produced changes, and highlight outcomes and lessons learned for other jurisdictions. Presenters will include members of EXiT: Executives Transforming Probation and Parole, a network of current and former supervision executives advancing sensible policy reforms to make supervision smaller, less punitive, and more hopeful, equitable, and restorative.

### **Get Notified! Learn When Your Supervisee Has Contact with the Criminal Justice System**

The Data Sharing Services Unit (DSSU) at the FBI's Criminal Justice Information Services (CJIS) Division provides information sharing services to the criminal justice community at no cost. The National Data Exchange (N-DEX) is a national investigative information sharing system that contains records from more than 7,600 federal, state, local, and tribal criminal justice agencies. The information contained in N-DEX can support the probation and parole community in pre-sentence investigations and the continuous monitoring of caseloads. This session will provide an overview of the information available in N-DEX and give participants hands-on instruction on how to conduct a batch search of multiple persons and receive continuous updates about new information that is received by N-DEX. The session will also demonstrate how a subscription can provide a notification of new or changed information in N-DEX as well as de-confliction.

### **10 Steps to Building a Gender Responsive Caseload with No \$\$\$**

As agencies struggle with the balance between budgetary concerns and best practices, implementing a gender responsive caseload can be challenging for jurisdictions. Through a fun and interactive workshop, participants will be introduced to 10 steps to start a gender responsive program in their jurisdiction when they have the desire, but not the money. This will include staff and client selection, partnering with community, recommendations for curriculum and tips for staff resiliency. This workshop is applicable for either juveniles or adults in small or large jurisdictions.

### **Enhancing Community Supervision Through JRI: Preparing Officers to Advance Behavior Change**

The Justice Reinvestment Initiative (JRI) model has been used in states throughout the country for over 10 years. Many states have created or enhanced a similar set of tools for community supervision officers. However, community supervision agencies are not often given enough guidance to make all the new tools and strategies work together to make for better supervision. As a result, each strategy or tool are often seen as separate activities, rather than as part of a larger structure to help create behavior change. Participants will leave this session with the tools to create a plan to implement a similar structure in their office.

### **Earth Medicine Empowers Justice**

Creating spaces for indigenous healing practices to reconnect, reinvigorate and regain self-determination over all aspects of decision making. This interactive workshop will provide participants an opportunity to experience similar reentry to returning tribal members by strengthening their cultural ties to leverage their experience to the tribal justice system. The discussion will also include how to meet the challenges when the context is taken out of a live format.

### **Lessons Learned from the Post-Conviction Victims' Rights Project: Recommendations for the Future**

In 2017, the National Institute of Corrections issued a Post-Conviction Victim Service Legal Issues RFP to delve into the current post-conviction landscape and identify the gaps and opportunities related to interagency collaboration in order to improve victims' rights compliance and enforcement post-conviction. The National Crime Victim Law Institute applied for and was awarded the Project. The Project design brought together a multi-disciplinary group of experts to analyze existing rights and services, identify gaps and opportunities for interagency collaboration, and draft a set of recommendations to assist jurisdictions in the development of systems to improve rights compliance and implementation of integrated trauma-informed services post-conviction. Stakeholders collaboratively envisioned a model of trauma-informed post-conviction systems, processes, laws and policies responsive to the rights, needs and recovery of victims while holding offenders accountable and promoting safe communities. Stakeholders identified obstacles to achieving this vision and recommendations were developed to address these findings and aim to move post-conviction services and systems toward consistently affording victims their rights, including the rights to be treated with fairness, dignity and respect, and recognizing victims as integral actors in, and consumers of, meaningful and effective post-conviction systems. This workshop will introduce the participants to the identified obstacles and will detail the recommendations provided in the finished report while offering a potential roadmap to better collaboration within and among jurisdictions in providing integrated victim services.

### **Navigating the Interstate Compact During a Pandemic**

The Interstate Compact, enacted by all 50 states and three U.S. territories, controls and regulates the movement of offenders on supervision who move across state lines. It is a mechanism for transferring supervision responsibilities to a state other than the one where an offender is convicted and/or served his or her prison sentence. This workshop highlights the impact of COVID-19 travel restrictions on compact processes and newly enacted changes to the ICAOS rules that went into effect April 1st, 2020. The rule changes include reforms to how sex offenders are defined and managed, as well as new communication standards for offenders supervised through the compact. With ever evolving correctional practices varying state to state, the compact rules continue to align and require states to ensure consistent practices are applied to compact offenders. Although COVID-19 revealed state deficiencies in applying consistent supervision, it also spotlighted the importance of the compact's communication and cooperation requirements. We will illustrate the lasting impact of COVID-19 on the application of the Compact Rules' alignment with states' varying and evolving correctional practices, including how the rules also apply in decisions or actions of varying stakeholders (including but not limited to courts, jail administrators and law enforcement). Scenarios discussed include effects and relationship of Compact Rules to reentry (workforce development, treatment, etc.) and supervision practices (corrective actions, evidenced based practices, etc.) This workshop is intended for Community Supervision and Judicial professionals.

### **Parenting Inside Out® in Practice: Exploring Evidence-Based Parenting Programming for Community Corrections**

Parenting Inside Out® is a highly rated evidence-based parenting skills training program designed for justice system-impacted parents. It has been successfully implemented in jails, prisons and community corrections, and community-based organizations, nationally and internationally. Evaluative results demonstrate PIO's ability to holistically support parents and their children while increasing parent-child contact, parental involvement, parental resiliency and coping skills, and reducing recidivism. This workshop will feature an overview of the program, supporting research, and first-hand user experience of PIO through a session demonstration, and panel conversation on implementing PIO. Panel members include program graduates, facilitators, managers and executive leadership who all bring diverse experience and intimate knowledge of the program. Panel members will lead workshop attendees through a model of a session featuring a core PIO topic. Attendees will be invited to, pose questions, share their experience, offer ideas, reflections, and be in community with others interested in implementing PIO.

### **Strategies for Successful Implementation and Sustainment of New Supervision Practices**

The implementation and sustainability of new supervision practices is rarely a linear process. Time constraints, legislative mandates, stakeholder and media pressures, budgetary changes, outdated data systems, and agency culture can all work for or against the change process. The Council of State Governments (CSG) Justice Center has worked with numerous states to navigate implementation and sustainability challenges through the Justice Reinvestment Initiative. This workshop will be a panel discussion with community supervision agencies who have successfully navigated implementation challenges and are working to sustain best practices.

### **Success Hinges on the Health and Wellness of Your Relationships. How Do Your Time, Talk, and Touch Skills Measure Up?**

Maintaining happiness in relationships takes consistent effort. Success in life, on both the career and personal levels, relies on healthy relationships with family, friends, coworkers, neighbors, and significant others. Avoid the career pitfalls that often harm your personal relationships. Evade joining the statistic of failed marriages in law enforcement. Learn how to evaluate and improve your relationships using the gifts of TIME, TALK, and TOUCH. Discover easy tips and action steps anyone can use to provide hidden benefits in your relationships. You can learn how to improve the way you connect and guide others to do the same.

### **Veterans Treatment Court Enhancement Initiative**

Veterans treatment courts respond to the unique circumstances of veterans entering the justice system. The veterans treatment court first emerged in the mid-2000s. As of this writing, there are more than 600 in the country with many more being planned. The rapid proliferation of veterans treatment courts has created a heightened need for evidence-based tools to identify the criminogenic risks and clinical needs of court-involved veterans and to promote best practices such as multidisciplinary case planning and client monitoring. Research has consistently shown that clinical interventions are most effective when they are based on risk-need-responsivity principles, which hold that the type and intensity of treatment and supervision services should be proportional to an offender's risk of re-offending and should target their specific criminogenic needs. This project creates and pilots the first specialized risk-need assessment and case planning tools for veterans treatment courts. The National Institute of Corrections and the Bureau of Justice Assistance originally partnered with the Center for Court Innovation to develop the first set of specialized screening, assessment, and case planning tools for Veterans Treatment Courts. NIC is now partnering with American University to further advance the project by converting all the tools and training to a virtual and automated platform. By incorporating the latest research on trauma, substance use disorders, and other issues affecting veterans, these tools are designed to help veterans treatment courts meet the special needs of justice-involved veterans. The Veterans Treatment Court Enhancement Initiative produced three tools: Short screener, comprehensive risk-need assessment, and case planning protocol.

### **Winning the War Against High-Risk Impaired Drivers Through Assessment Driven Sentencing and Supervision**

In 2017, there were over 4.6 million individuals in the United States on community supervision. Of this population, approximately 400,000 men and women have been convicted multiple times for driving while intoxicated (DWI). Given high caseloads, competing interests and priorities in community corrections, it's challenging to determine how to best supervise the DWI offender, capture their unique criminogenic risk factors, determine their likelihood to reoffend, and understand their treatment needs. This presentation will provide the latest information on national DWI research and statistics as well as validated DWI assessment tools including the Impaired Driver Assessment (IDA) and the Computerized Assessment Referral System (CARS). Using research on characteristics of high risk impaired drivers as a backdrop, participants will understand the vital role these tools can play to both the Courts and Community Supervision in determining risk to recidivate while assisting criminal justice professionals in developing supervision plans that reflect criminogenic factors.

### **A Collaborative Approach for Digital and Traditional Reentry Programming**

In support of the Public Safety Act of 2016, and its goals to reduce recidivism and increase public safety, the Tennessee Department of Corrections (TDOC) has worked to expand statewide access to services for offenders on probation or parole. TDOC sought delivery of evidence-based rehabilitative programming at its state-operated Community Supervision District Sites and DRCs to address each offender's cognitive and behavioral needs and matters such as their appreciation of the impact of crime on its victims and the dynamics of domestic violence. Specific to the needs of TDOC, we've implemented a phased, collaborative management solution combining in-person traditional and technology-based treatment tracks, aligned with TDOC's existing treatment pathways.

### **Facilitating Behavior Change with Persons Under Community Supervision**

In 2019, the National Institute of Corrections entered into a Cooperative Agreement with Community Resources for Justice to design and develop specialized training resources that will provide front-line community supervision staff the required knowledge, skills and abilities to incorporate Core Correctional Practices and effectively apply during one-on-one interactions with offenders. The project design included the development of curriculum for Virtual Led Instructor Training as well as Instructor Led Training for community supervision staff to bring about behavior to reduce recidivism, increase public safety, and improve success rates of adults on probation and parole by empowering community supervision staff to bring about behavior change. Community Resources for Justice Staff along with NIC staff will discuss the project vision and goals and share curriculum examples and an overview of the piloting the curriculum process. NIC Staff will detail next steps for the training by way of introducing the regional training design as well the development of training for trainers design.

### **Integrating Culturally Based Practices with Western Treatment Modalities**

This webinar targets knowledge to aid skill building in cultural competence and clinical practice in working with indigenous communities, specifically working with those impacted by crime, incarceration, and reentry into the community. The presentation will provide relevant knowledge and strategies to nurture strengths and promote resiliency among Native Americans. Inclusion of culturally responsive methods and important factors such as family, community, and tribal heritage will be included. Community models of comprehensive care and trauma informed care will be highlighted.

### **Probation and Parole in the Wake of the Pandemic: Models for Future Transformation**

The workshop will highlight what jurisdictions across the country did to manage the COVID-19 pandemic, and what models those actions offer for future reform efforts. Executives Transforming Probation and Parole (EXiT) will provide positive, concrete examples of ways that jurisdictions made supervision smaller, less punitive, more hopeful, and restorative, and discuss what transformative changes are still needed in the field of probation and parole in the wake of the pandemic. Participants will leave with fresh ideas about what's possible, even amidst challenging circumstances.

### **Ripped from the Headlines**

We understand that lasting behavioral change requires self-motivation, self-direction and external support. Effective behavioral change programs challenge an individual's motives, direct them to value their lives and open them to the possibility of innate strengths. This session will practically demonstrate tools to help individuals independently identify needed changes and make lasting transitions.

### **Stretch Your Agency Dollar (Budget) to Make it Holler (Results with Clients)**

No matter what sector you work in, private, state or federal, there is always the discussion of "How can we do all that we want or need to do with X number of dollars in our budget?" CSOSA has successfully found a way to ease the programming tension by working with local community based organizations and District of Columbia agencies to meet the needs of its clients while striving to achieve its mission. There are five basic needs for one who is seeking stabilization: housing, healthcare, employment, education and social support. This workshop will equip the attendee to overcome by mapping out their needs, seeking organizations with similar goals, and follow through in the execution of collaboration with said organization to meet the needs of the clients under supervision.

### **Working Smart to Get it R.I.G.H.T.**

TRACKtech will explore the topic of working smart in a fast paced world where technology is impacting every aspect of life; specifically, the lives of correctional professionals, service providers, agencies, and clients. The year 2020 will be remembered for many reasons. Despite the chaos, technology played a critical role in supporting the remote workplace environment, tele-supervision, and tele-health. The transition proved to be challenging for some more than others. But, overall, there were many lessons learned by agencies in making sure that staff was technically ready to meet their operational needs during a crisis, ranging from natural disasters to a global pandemic. What does it mean to work smart?

TRACKtech will share their experience as it relates to corrections related technology projects, as well as the opportunities to develop business efficiencies to support safer communities using a modern solution that supports a connected justice approach, followed by Q&A.

### **The Foundation and Practical Application of Risk, Need, and Responsivity in the Age of COVID-19 and Urgent Justice Reform**

Risk and need assessments have been administered in the criminal justice system for decades but often have not influenced professional decision-making in appropriate ways. Although intended to improve outcomes by matching individuals to indicated services, information derived from these tools has often been ignored or misapplied to increase incarceration rates and unfair racial and ethnic disparities. For example, persons classified as high risk may be more likely to be detained pretrial or to receive a jail or prison sentence, when almost no tools have been developed or validated for this purpose. Most commonly used tools were created to set community-based conditions of treatment and supervision in lieu of detention. Especially in the light of the COVID-19 pandemic and urgent need for criminal justice reform, practitioners and policy makers must understand what Risk Need Responsivity (RNR) is and how it should be applied correctly to enhance both public health and public safety. This workshop session seeks to define the core principles and practical application of RNR, along with strategies to create and maintain critical collaborative relationships to achieve reentry goals.

### **Behind Closed Doors: What Really Happens in a DWI Treatment Court - Part 1 and Part 2**

Born out of the drug court movement, DWI courts aim to change behavior, restore lives, and protect public safety. There are now well over 700 DWI courts in jurisdictions all around the country, many of whom boast incredibly successful completion rates, reductions in recidivism and crashes, and save taxpayer dollars. To achieve those outcomes, have you ever wondered what really goes on in a DWI court? For DWI court practitioners, have you ever wondered if what goes on behind your closed doors is similar to other programs? This session will reveal what needs to occur in a DWI court to maintain fidelity to the model. A case study, from arrest to successful completion, will be used to highlight evidence-based practices supporting the 10 Guiding Principles, effective treatment and supervision case management, judicial interaction, and phase structure of DWI courts.

### **"Don't lock me out, I really do belong here!" Reentry Planning for Indigenous Communities**

This panel will provide an overall viewpoint from each panelists' area of expertise (ICWA, Juvenile, Legal actions, VAWA) concerning the integration of the reentry planning and programming process. The panel will also address how community leaders have challenged the community corrections field to address why transitional processes within Indigenous communities are not being met under current traditional structural programming models and how they are uniting in response to the needs of reentry. Reiterating the inclusion of their voices in these areas of major concern, a model of integrative expertise can serve to strengthen the reentry process for individuals, families and communities currently impacted by our Indigenous populations.

### **Seeing the World Through New Glasses: A Look at Reentry Education & Workforce Development Best Practices**

This workshop will take a deep dive into reentry educational and workforce development best practices across the country, which work to support men and women returning home from incarceration. The workshop will explore and discuss reentry issues from the eyes of returning citizens and look at ways that our post-release systems and supporting agencies can work together to provide direct support services for transitioning citizens. Using a holistic approach to reentry, successful models and resources will be shared and considered as education, skill development and pathways to sustainable careers are discussed. This exciting workshop will promote thoughtful insights into reentry and the tools necessary to guide community partners, support agencies, and reentrants.

### **Ask About Suicide to Save a Life**

The program provides participants with an overview of the basic epidemiology of suicide and suicidal behavior, including risk and protective factors. Participants are trained to recognize warning signs, behaviors and characteristics that might indicate elevated risk for suicidal behavior and how to intervene with a person they think might be at risk for suicide. Using role-playing, participants practice by asking other participants about suicidal thoughts, feelings, and intentions. Participants are trained to respond to someone expressing direct suicidal communication by seeking emergency care. Participants are also trained to gather more information about a person's risk and take action consistent with that risk.



### **Assessing Jail Reentry in Alameda County California**

How do jails and probation agencies partner on reentry given substantial legislative changes, pandemic challenges, and calls for justice reform? In California's Alameda County, the Santa Rita Jail serves as the regional lock-up and sentenced facility for Oakland and its surrounding communities, making it one of the largest jails in the country. Flexibility, collaboration, creativity, and accountability have been essential in moving forward with reentry system improvements. This session features strategies for integrating practices to improve reentry outcomes – focusing on reentry assessments, developing reentry “systems,” and the unique role of probation and jails in CA in promoting reentry. In this seismically shifting and significant moment, foundational evidence-based practices and accountability in service provision needs to be uplifted.

### **Homeless, Mentally Ill and on Probation: Three Strikes Doesn't Mean You're Out!**

The workshop will include pre- and post-quizzes, practical exercises and facilitated discussion regarding strategies for creating an environment to inspire self-directed behavioral change. We will highlight the importance of self-reflection and its impact on lifestyle choices and the development of proactive resilience.

### **Leadership, Vulnerability, Conversation, and Culture: How to Change the System**

The Welcome Home Project recognizes the disproportionate incarceration rate, including unfair and violent treatment of Native American individuals as compared to their white counterparts. As justice impacted individuals cried for a different way, Kitsap County decided to listen. Port Gamble S'Klallam Tribe, the community, law enforcement, justice impacted individuals, and elected officials have committed to conversations through the use of circle work to help shift linear thinking. WHP is funded by the SCA Comprehensive Community-based Adult Reentry Grant and is a program centered on a human dignity model to create change in a broken system. The Leaders of the Community endorsed a restorative, trauma informed care approach that emphasizes connection, circle work and models vulnerability will lead to a reduction in recidivism and better work environments. In this workshop, we will show you what a mock restorative circle looks like and how to model this work in your community.

### **Reuniting Mothers and Their Children - Why the Women with Children Program Works**

Two significant milestones in the evolution of addiction treatment and recovery are the growth of addiction research on women and the emergence of gender-specific approaches to addiction treatment and recovery support. Managing a larger number of female inmates in recent years, often victims of trauma and suffering from mental health and addiction problems, the New Mexico Department of Corrections opened a unique, open campus residential reentry program in Albuquerque for female inmates that includes intensive, gender-specific therapeutic interventions, offering family services and parenting skills, 12-Step meetings, anger management classes, educational and high-school equivalency services, seeking safety groups, and a Women with Children program that allows children to live onsite. This workshop will explain some of the challenges NM officials faced, how it implemented gender-responsive and trauma-informed services, benefits of a Women with Children program, and initial results.

### **The Good, The Bad, The Ugly: Keeping a Work/Life Balance While Teleworking**

In this program we will discuss the work/life balance, why it's important, ideas to achieve it, and what happens when you don't have it. We will also discuss the advantages and disadvantages of teleworking, as well as ways to improve your time management at home and in the office. Stress can play a big role in your work and life, so we will look at common things that cause stress at home and at work, and then we will look at strategies to reduce that stress. Relaxation and meditation techniques, exercises, and fun things to do. We will also discuss how to prioritize work and life so that you are more balanced and working towards your goals in both areas.

### **Using Evidence-Based Technology and Innovation to Help Justice Involved Youth and Youth Care Workers Cultivate Positive Change.**

In this workshop, participants will learn how the Maricopa County Juvenile Probation Department is using the interactive ThriveCast Platform with justice involved youth to promote positive change and reduce further system involvement. Consistent with the national movement focused on positive youth development, the session will also engage our staff's professional development opportunities focused on building more knowledgeable, empathetic, and connected youth care workers. Youth activities within the platform target dynamic criminogenic factors, focusing on areas including impulse control; positive peer relations; stress management; and workforce readiness. For staff, growth opportunities include positive youth development; trauma informed care; implicit bias; and issues of human trafficking prevention. The process is inspired through peer stories, supported through carefully designed learning challenges and mentor championing, all with ongoing feedback about progress and operating within a mobile-first platform that can be used in detention or for probation/diversion even in times of social distancing.

### **What Would an Evidence-Based Criminal Justice System Look Like?**

The U.S. criminal justice system is (again) at a major crossroads, with competing policy proposals aiming to slash and/or alter its basic scope and functions. Decades of research proves that programs can only be "evidence-based" if they are matched carefully to the risk and need profiles of participants and delivered at the earliest, safest, and most feasible stage in the justice system. With funding from ONDCP, over 40 leading criminal justice and public health organizations convened to conceptualize an evidence-based criminal justice system, from police street encounters to post-prison reentry. The product of that work is the ARK (Annals of Research & Knowledge), an online, user-friendly data base describing evidence-based and promising programs matched to participants' risk and need profiles at every stage in the justice system. This workshop will describe how to use the ARK to enhance outcomes in one's community and nominate new programs for consideration.

### **Humanizing Community Supervision**

This training will provide officers a look into alternative supervision methods by promoting the humanization of both the officer and the justice involved individual. This is accomplished by demonstrating the use of technology, evidence-based practice techniques, and wrap around supervision with community partners to achieve a desirable outcome of probation. The alternative method of supervision focuses on promoting skill building over applying sanctions, identifying drivers behind the behavior or action, and implementing solutions to promote prosocial behavioral change in a time of virtual supervision.

### **You Only Have to Be Brave Enough to Regain a Balanced Life**

Law enforcement officers experience high levels of stress that often contribute to challenges in their physical, mental and emotional wellbeing. This presentation will help officers identify their personal strengths and where they may be out of balance in one of eight areas of their life. Officers will gain insight and tips on how to make small adjustments that will make significant improvements in both their professional and personal lives. The presentation will include examples that will be both motivational and insightful to officers and offer tips on how to obtain balance in their life. Officers will gain insight on how to enhance their well-being that includes developing achievable goals, self-improvement and viewing their life from a positive perspective.

### **Transformative Partnerships: Bridging the Gap Between Corrections and Community**

Co-presentation between the superintendent of the Erie County Jail Management Division and the CEO of community organization, Peaceprints of WNY based out of New York State will provide attendees with a candid and interactive workshop identifying and exploring strategies around how to successfully build bridges between community and corrections. The workshop will describe the evolution of their innovative partnership, detail wisdom gained, and lessons learned, highlight unexpected outcomes and, of course, address the challenges to remaining consistent collaborators.

### **Reducing Racial and Ethnic Disparities in Juvenile Justice:**

#### **How AZ is Using Data and Partnering with Law Enforcement to Reduce Arrests for Youth of Color**

The workshop participants will participate in a sample session where they will have the opportunity to reflect on their inner resources and discuss their experience of the content material.

### **Juvenile Probation Meets Wraparound: An Innovative Approach to Supervising High Risk Youth**

This workshop will provide participants with a real example of a jurisdiction that is keeping high-risk youth out of detention and congregate care while reducing recidivism by providing strength-based interventions, increasing family engagement, and connecting youth and families to local resources and natural supports. Pinal County, AZ integrated the principles of wraparound into their probation practices and is supervising high-risk youth with an in-house wraparound team which provides case management, individual and family therapy, behavior coaching, and natural support building. Workshop participants will learn how data was utilized to drive program development, how research and practice came together for a successful implementation, and how the program is being evaluated to measure outcomes.

### **A Cross Cultural Exploration of The Peace Education Program**

The Peace Education Program is an inclusive and non-political curriculum that has reached diverse populations around the world. Since 2012, this program has regularly been offered in educational and healthcare organizations, as well as 683 correctional facilities

globally. It is now rapidly expanding into community supervision settings. This curriculum is proven to promote behavioral and attitudinal change. It can be offered as professional development for staff as well as a tool for clients to discover their own inner strength and personal peace. Lasting behavioral change requires personal motivation, self-direction and external support. The Peace Education Program can help individuals value their experiences and open them to the possibility of innate strengths. Our international panelists will lead participants through an interactive discovery of this curriculum that is available in over 30 languages and 70 countries at no charge. This session will practically demonstrate tools to help individuals make lasting transitions.

## **SPECIAL SESSIONS (Subject to Change)**

In addition to general sessions and workshops, APPA's virtual training institute will feature many stimulating *special sessions* on important community corrections topics, including:

1. APPA Connect 2.0 – Developing a Professional Network
2. APPA Connect 2.0 – Community of Excellence
3. Examining Staff Workload Allocations to Improve Agency Performance
4. Responses to Staff Wellness and Trauma in an Era of Urgency
5. Meaningful Policy Reform in the Justice System, Part 2
6. Community Corrections Virtual Roundtable on COVID-19: Experiences of Individuals Under Active Supervision
7. Justice-Involved Veterans: Front End Criminal Justice Collaboration in Hamilton County, Ohio

### **Juvenile Justice**

APPA and the [Annie E. Casey Foundation](#) proudly presents six sessions highlighting Juvenile Justice:

1. Probation Transformation: A Vision for Getting it Right
2. Family-Engaged Case Planning: A Critical Component of Probation Transformation
3. Diversion Reimagined: Not Every Kid that Breaks the Law Needs a Probation Officer
4. Incentives and Case Development Plans: We have an App for that!
5. Juvenile Probation Meets Wraparound: An Innovative Approach to Supervising High-Risk Youth
6. Reducing Racial and Ethnic Disparities in Juvenile Justice: How Arizona is Using Data and Partnering with Law Enforcement to Reduce Arrests for Youth of Color