

2021 IACCAC Fall Training Institute

Hyatt Regency Indianapolis – One South Capitol, Indianapolis, Indiana 46204
November 16-18, 2021 (Intensive sessions begin on November 15, 2021)

CONCURRENT INTENSIVE SESSIONS:

NEW DIRECTOR TRAINING

Monday, November 15, 2021: 8:30am – 11:30am & 12:30pm – 5:00pm

Tuesday, November 16, 2021: 8:00am – 10:30am & 1:30pm – 5:00pm

Tammy O'Neill, Porter County PACT, IACCAC Training Committee

MUST BE IACCAC MEMBER & PRE-REGISTERED TO ATTEND (NO ADDITIONAL COST)

THE SPARTAN ACADEMY

Monday, November 15, 2021: 8:00am – 11:30am & 12:30pm – 5:30pm

Tuesday, November 16, 2021: 8:00am – 10:30am & 1:30pm – 5:30pm

Kurt Sinks, Lion Shield, LLC

Dwight Graves, Lion Shield, LLC

Rich Davies, Lion Shield, LLC

MUST BE IACCAC MEMBER & PRE-REGISTERED TO ATTEND (\$150.00 + Full Conference Registration)

The 2-Day Spartan Academy designed for Probation, Community Corrections, and Parole Agencies. This academy includes course instruction on Field Safety Tactics, Hostage Captivity and Survival Tactics, The Cooperative Interview, Office Safety: Assessing Your Vulnerability, and Without a Warning: Case Studies in Violent Encounters. Participants will receive ILEA credit hours following completion of this 2-day class.

CASE MANAGEMENT TRAINING

Monday, November 15, 2021: 8:30am – 11:30am & 12:30pm – 5:00pm

Tuesday, November 16, 2021: 8:00am – 10:30am & 1:30pm – 5:00pm

Chad Long, Indiana Office of Court Services

MUST BE IACCAC MEMBER & PRE-REGISTERED TO ATTEND (\$150.00 + Full Conference Registration)

The case management training is designed to give community supervision officers the skills necessary to develop high quality, assessment-driven offender case plans. The specific topics covered in this training include: reviewing the foundational case management skills, developing an effective case plan, engaging an offender in the case planning process, and making use of community resources. All participants will be provided with workbooks, have the opportunity to practice each of the skills, and receive feedback on their performance.

REGULAR SESSIONS - TUESDAY:

KEYNOTE ADDRESS: Leveraging Levity - The Power of Humor at Work

Tuesday, November 16, 2021: 11:00am – 12:30pm

Paul Osincup, Humor Strategist

Research shows that leaders who express their sense of humor are seen as 27% more motivating and admired than those who don't joke around. Humor also helps people feel more connected, more productive, and less stressed.

In this session, you'll not only learn why humor is a crucial leadership skill, but you'll learn how to enhance your own sense of humor and use it strategically at work.

Learning objectives: • Participants will learn how humor affects the brain, employee motivation, and productivity • Participants will practice using humor to express humility • Participants will be able to identify at least 5 ways to use humor effectively

TUESDAY AFTERNOON CONCURRENT BREAKOUT SESSIONS:

SEX TRAFFICKING IN INDIANA: An Intersectional Approach to Anti-Trafficking Collaborative Efforts

Tuesday, November 16, 2021: 2:00pm – 3:15pm

Kate Kimmer MPA, Indiana Coalition to End Sexual Assault and Human Trafficking, Inc.

This is an interactive 90 minutes in which participants will discuss and share the ways in which they can operationalize an intersectional approach to anti-trafficking and anti-violence work within their respective disciplines. As a group, we will untangle the web of exploitative structures and interpersonal relationships within sex trafficking culture(s) so we can holistically comprehend the reasons survivors feel trapped in their situations, why they often don't report their victimization, why survivors of sex trafficking often experience arrest and incarceration, and identify how we can best serve and empower the incredible resiliency and strength survivors of human trafficking possess and embody.

In this workshop, participants will learn how to:

- Define human trafficking (HT) in Indiana
- Recognize common vulnerabilities/circumstances that contribute to victims feeling trapped including the phenomenon of dual status victims of HT;
- Identify red flags of human trafficking and adult survivors of child sexual abuse;
- Define survivor-centered anti-trafficking work;
- Define and explore structural violence, oppression, and interpersonal harm within the context of sex trafficking and sexual violence;
- Discuss and unpack the sexual abuse to prison pipeline and those disproportionately impacted by it; and
- Identify common service needs, key stakeholders, and allies in Indiana.

TRANSFORMING CRISIS RESPONSE SERVICES IN INDIANA: Closing the Gaps through State-Community Partnerships

Tuesday, November 16, 2021: 2:00pm – 3:15pm

Christopher Drapeau, PhD, HSPP, Division of Mental Health and Addiction, Indiana Family and Social Services Administration

This session will introduce participants to Indiana's implementation planning for 9-8-8, a new hotline number for mental health and suicide-related crises. This session will also provide an overview of how stakeholders across the state are leveraging the momentum behind 9-8-8 to coordinate crisis response services more closely within and across communities.

By the end of this session, participants will be able to: 1) explain the purpose of 9-8-8; 2) discuss the three pillars of the Crisis Now Model; and 3) describe Indiana's current 9-8-8 implementation plan

INSIDE INDIANA'S RESPONSE TO THE DRUG EPIDEMIC

Tuesday, November 16, 2021: 2:00pm – 3:15pm

Douglas Huntsinger, State of Indiana - Governor's Office

Indiana Drug Czar Douglas Huntsinger will describe the steps taken by Governor Eric Holcomb to help Hoosiers access treatment and recover from substance use disorder. Learn about how public and private partners, state agencies, and local communities have joined forces to advance successful strategies around prevention, treatment, enforcement, and recovery.

PEER RECOVERY MODELS: An Integration into Traditional Service Lines

Tuesday, November 16, 2021: 2:00pm – 3:15pm

Nathaniel Metz, Phoenix Paramedic Solutions

Peer recovery services for addiction services, despite being national recognized for over 20 years has only become popular and accepted in Indiana in the last 6 years. Learn how a community and a traditional EMS agency broke ingrained cognitive bias and deployed peers in unique ways to impact addiction recovery in their communities. By recognizing our own bias we can build our teams to help combat those biases and open a broader vision of how we can build programs to be more successful for the person we are trying to help. Discuss lessons learned over the past three years of peer deployment.

PIPELINES TO SUCCESS: Creating Exit Ramps for Incarcerated Survivors of Sex Trafficking

Tuesday, November 16, 2021: 3:30pm – 5:00pm

Kate Kimmer MPA, Indiana Coalition to End Sexual Assault and Human Trafficking, Inc.

How can we work collaboratively to move past disrupting cycles of violence to transforming them completely? This workshop builds on the prior workshop focused on an intersectional approach to anti-trafficking efforts and encourages attendees to think beyond human trafficking statutes, individual harm paradigms, and victim identification. It highlights practical tools, key stakeholders, and collaborative efforts that offer real exit strategies for survivors of sex trafficking who have engaged the criminal justice system as defendants. Whether or not you have already identified these root causes in the behaviors and mental health diagnoses in the folks on your caseload, by the end of the training, you will feel equipped with a new framework and lens to practically identify and build on the strengths of individuals experiencing or responsible for harm, and how to move towards transforming intergenerational cycles of violence across Hoosier communities.

In this workshop we will: Discuss the new statewide project working towards sex trafficking victim identification in DOC/CC; Review practical tools (e.g. screening and referral tools) for survivors of sex trafficking in DOC/CC; Define and explore trauma, PTSD, brain development, complex trauma, and trafficking culture(s); Utilize case studies to discuss rapport building tips for complex trauma survivors; Utilize case studies to discuss and apply the Stages of Change to survivors of complex trauma on your caseload; and learn how you can get connected to a diverse network of anti-trafficking stakeholders.

THE GOOD, THE BAD AND THE UGLY: Stories of Trailblazers in Women's Leadership

Tuesday, November 16, 2021: 3:30pm – 5:00pm

Kellie Bittorf, Lake County Community Corrections

Shannon Bowling, Marion County Community Corrections

Bridgette Collins-George, Hendricks County Community Corrections

Sharon McBride, St. Joseph County Community Corrections

Kim Churchward, Allen County Community Corrections

This session explores lessons from women leaders' perspectives as they rose through the ranks of an organization and career. Participants will hear different perspectives spanning over careers and the journeys they have traveled to their positions of leadership today. Each woman's story is a chronicle of her leadership development, leadership style, and individual and system change process. Experiences convey personal and collective knowledge for a broad application for others working in the community corrections field today and outside the field of corrections.

RISK VERSUS ROUTINE: A Clinical Perspective

Tuesday, November 16, 2021: 3:30pm – 5:00pm

Dr. Amanda Pfeffer, Licensed Clinical Psychologist

This session will focus on Psychosexual Evaluations; the specifics of the evaluation including tests administered, risk assessment, a clinical perspective of the sex offender population, and effective treatment.

PRIME FOR LIFE & PRIME 420

Tuesday, November 16, 2021: 3:30pm – 5:00pm

Tabitha Hull, Fairbanks Hospital

REGULAR SESSIONS - WEDNESDAY:

KEYNOTE ADDRESS: Substance Use Disorder; Stopping the Stigma and Fueling Recovery

Wednesday, November 17, 2021: 9:00am – 10:30am

Brandon George, Mental Health America of Indiana & Indiana Addictions Issues Coalition

Using his own personal story of recovery and the actions of the Addictions issues coalitions, Mr. George will seek to highlight the efforts to combat stigma and build recovery infrastructure across Indiana. The Addictions Issues Coalition has spent the last several years partnering with state, county, and local agencies, and organizations to bring awareness to the nature of the disease of addiction and develop programs to help support those who seek recovery in our state. Indiana's recovery infrastructure has grown tremendously over that last two years with the implementation of the Indiana Recovery Network and the increase of Peer Recovery Supports. Mr. George will highlight these programs and discuss how they were built and how they can be sustained and expanded.

WEDNESDAY MORNING CONCURRENT BREAKOUT SESSIONS:

DON'T FEEL THE BURN: When does stress become burnout and what do you do?

Wednesday, November 17, 2021: 10:45am – 12:15pm

Rebecca Roy, LCSW, Cummins Behavioral Health Systems, Inc.

If our positions aren't stressful enough, let's add COVID-19 to the mix. We spend so much time supporting, listening and problem solving with clients including their life barriers, mental health and addiction struggles and all the legal systems involved, we often find ourselves completely drained, unmotivated, and ready to give up. We all feel it, but can we put a name to it?

In this session, we will discuss healthy stress, unhealthy stress, burn out and brown out. We all know the general solutions take a bath, go for a walk, listen to music but as service providers, what can we do to get us through each day and avoid burn out and brown out and get back to our passion of continuing to help people.

TACTICAL COMMUNICATION / VERBAL PERSUASION

Wednesday, November 17, 2021: 10:45am – 12:15pm

Dustin Papenbrock, Churubusco Police Department

This session will focus on using appropriate communication to mitigate confrontation/conflict.

THE PSYCHOLOGY OF CONFLICT

Wednesday, November 17, 2021: 10:45am – 12:15pm

Dwight Graves, Lion Shield, LLC

Conflict often occurs with those of us in Criminal Justice, Law enforcement, Probation, Parole, Community Corrections and others and is a natural aspect of the job, by those whom consider authority figures to be the real problem in society. During this session, we will examine and discuss some of the root causes that lead to conflict between authority figures and those we encounter on the job and even people we engage in the general public.

ONTARIO DOMESTIC ASSAULT RISK ASSESSMENT (ODARA)

Wednesday, November 17, 2021: 10:45am – 12:15pm

Kimberly Maus, Bartholomew County Court Services

This session will review the use, purpose and scoring of the ODARA. Users will leave the session with the knowledge to use the assessment in their community.

SO THE TAIL DOES WAG THE DOG? Increasing Public Safety through effective Re-Entry Strategies

Wednesday, November 17, 2021: 10:45am – 12:15pm

William “Chris” Cunningham, Grant County Correctional Services

Maranda Sparks, Indiana Department of Correction

Instituting effective collaborative and evidence-based reentry practices in the criminal justice system is smart public safety. We will explore: when does reentry begin? Who should we collaborate with? How do we eliminate silos? Are they really coming back? What policies and practices can I put in place to protect my community with returning offenders? How do I fund all this and does the tail really wag the dog???

ADDICTION AS AN ALLERGY

Wednesday, November 17, 2021: 10:45am – 12:15pm

Eric Davis, Life Recovery Center

What is addiction? What is it like to have it? How can we fight it? Looking at the disease of addiction in the context of a “brain allergy,” this session will help to answer these questions and provide a clearer understanding of the dynamics of addictive disorders.

WEDNESDAY AFTERNOON CONCURRENT BREAKOUT SESSIONS:

COLLATERAL ASSESSMENTS: What, When, and How?

Wednesday, November 17, 2021: 2:30pm – 4:00pm

Diana Snyder, Daviess County Community Corrections

Laura Petty, Daviess County Community Corrections

A) What can you know about your clients? What should you know?

B) When should these assessments be given?

C) How do you determine which assessments to use?

We know that the IRAS provides limited insight into the life of your client. Using collateral assessments will often provide greater understanding and assist you in designing an accurate Case Plan. This session will instruct you in how to determine which assessments are useful and provide a resource of available assessments for you to examine.

ROUND-TABLE DISCUSSION: What is this Community Corrections and Director's job anyway? #ihaveaquestion!

Wednesday, November 17, 2021: 2:30pm – 4:00pm

William “Chris” Cunningham, Grant County Correctional Services

Amber Finnegan, Jefferson Court Services

William Watson, Vigo County Court Services

Whether you are new as a community corrections director or have been here since old Methuselah you may still have a burning question on how to do your job, do it better or learn from others. Come to a round table group of directors who will suspend judgement because we have all been in each other's shoes at one point or another, right? We will provide an overview of the community corrections director's job as defined in Indiana Code, look at what it has become, and review some new opportunities for the growth of a community corrections director.

THE OPIOID PUBLIC HEALTH CRISIS and HARM REDUCTION APPROACHES

Wednesday, November 17, 2021: 2:30pm – 4:00pm

Justin Kay Phillips, Overdose Lifeline

CASE PLANNING REVIEW

Wednesday, November 17, 2021: 2:30pm – 4:00pm

Kimberly Maus, Bartholomew County Court Services

This session will review developing goals and objectives related to case planning for those on community supervision.

CODIS AND THE INDIANA DNA DATABASE

Wednesday, November 17, 2021: 2:30pm – 4:00pm

Robert Roller, Indiana State Police Laboratory, Indianapolis Regional Lab

To address the history, operation, methods, legal issues and more) regarding DNA Databasing in the United States, with particular focus on the Indiana State Police Laboratory.

PRETRIAL RELEASE / EVIDENCE-BASED DECISION-MAKING INITIATIVE

Wednesday, November 17, 2021: 2:30pm – 4:00pm

Indiana Office of Court Services – Indiana Supreme Court

In 2014, the Indiana Supreme Court authorized the development of a pretrial release pilot project in collaboration with Indiana's Evidence Based Decision Making (EBDM) Initiative. Indiana Criminal Rule 26 is the foundation for 11 counties participating in the pilot project. Criminal Rule 26 is fully effective at the start of next year. The rule is one avenue to reduce pretrial detention rates for low risk arrestees while protecting public safety. Best practices are being implemented through existing pretrial pilot activities. This session will focus on the essential elements of effective pretrial services and agencies, the existing pretrial practices in Indiana's pilot counties and the implications for your county in going beyond CR 26 to implement evidence based pretrial practices, and the role of critical stakeholders in a local collaborative team.

IDOC TRANSITIONAL SERVICES

Wednesday, November 17, 2021: 2:30pm – 4:00pm

Indiana Department of Correction