

## JOHNSON COUNTY GOVERNMENT JOB POSTING

**DEPARTMENT:** Johnson County Court Services/Community Corrections Juvenile  
**POSITION:** Program Therapist (LSW/LCSW)  
**DATE WRITTEN:** June 2023  
**WORK SCHEDULE:** Varied Schedule  
**JOB CATEGORY:** Special Occupations  
**STATUS:** Full-Time Employee / 37.5 Hours per Week  
**FLSA STATUS:** Exempt  
**SALARY:** \$71,003 - \$81,003 (*salary may commensurate with education and/or job experiences.*)  
**DEADLINE:** Friday January 12, 2024 by 5:00PM  
**SUBMIT TO:** Submit Cover Letter, Resume, Transcripts, and Licensure to:  
Lori Meyers, Director, [lmeyers@co.johnson.in.us](mailto:lmeyers@co.johnson.in.us)  
Damon Cox, Assistant Director, [dacox@co.johnson.in.us](mailto:dacox@co.johnson.in.us)

Johnson County Court Services in partnership with Juvenile Community Corrections seeks to hire a Program Therapist with the expected start date of: Thursday, January 25, 2024

To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed in this document are representative of the knowledge, skill, and/or ability required. Johnson County provides reasonable accommodations to qualified employees and applicants with known disabilities who require accommodation to complete the application process or perform essential functions of the job, unless the accommodations would present an undue hardship.

Incumbent serves as Program Therapist for the Johnson County Court Services agencies, responsible for developing, delivering, and evaluating, individual and group mental health and/or addiction services and treatment.

### **DUTIES:**

- Access, interpret and apply laws, regulations and standards applicable to mental health and addiction.
- Develop policies, curriculum, training, evaluation and reporting tools.
- Conduct assessments, diagnoses mental disorders and develop personalized treatment plans.
- Conduct assessments and develop personalized substance treatment plans.
- Application and management of grant funding.
- Development and accountability of ethical standards measured within treatment and secure environments.
- Follow and train on diversity and cultural competencies.
- Connect and/or refer participants with community providers.
- Communicate with treatment providers, courts and participants.
- Conduct research and analysis.
- Facilitate individual and group therapy sessions.
- Monitor and document progress throughout the treatment plan.
- Collaborate and coordinate support with other mental health and/or addiction services providers.
- Provide follow-up/after care support.
- Identify and prevent behaviors that may impede recovery.

### **JOB REQUIREMENTS**

- Master's degree and/or doctorate in health-related fields.
- Must be licensed in the State of Indiana

- Excellent Communication skills.
- Proven experience and empathy with clients.
- Confidentiality with client information.

**DIFFICULTY OF WORK**

- This incumbent may supervise the work of Mental Health Specialist, Program Counselors and interns, working within Johnson County Court Services.
- Is on call to provide crisis intervention.
- Maintains compliance with all licensing boards and funding sources requirements.
- Provides professional expertise in developing system wide policies and practices.
- Provides training and strategies to others working within Court Services.

**PERSONAL WORK RELATIONSHIP**

- Incumbent assist all Court Services Administration to develop and maintain relevant strategies that improve the health and wellbeing of staff and participants.
- Communicates, and promotes the philosophies and practices of Johnson County Court Services.
- Maintains professional level communication with the courts, staff, other County departments, boards and councils, law enforcement, schools and/or any agency doing business with Johnson County Court Services.
- Reports directly to their assigned Judge, Chief, or Director

**PHYSICAL EFFORT/WORK ENVIRONMENT**

Incumbent performs duties in a standard office environment and classroom, involving sitting and walking at will, sitting for long periods, working in confined areas, working with or exposure to violent/irate individuals, responding to situations involving potential physical harm to self and others, hearing sounds/communication, keyboarding, speaking clearly, close/far vision, depth perception, and lifting/carrying objects weighing up to 25 pounds.

Incumbent regularly responds to emergencies on a 24-hour basis or from an off-duty status and occasionally works extended, weekend, or evening hours.

**APPLICANT\EMPLOYEE ACKNOWLEDGEMENT**

The job description for the position of Program Therapist describes the duties and responsibilities for employment in this position. I acknowledge that I have received this job description and understand that it is not a contract of employment. I am responsible for reading this job description and complying with all job duties, requirements and responsibilities contained herein, and any subsequent revisions.

Is there anything that would keep you from meeting the job duties and requirements as outlined?

\_\_\_\_ Yes                      \_\_\_\_ No

\_\_\_\_\_  
Applicant/Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor Signature

\_\_\_\_\_  
Date